



Co-creating a Healthy Boston

Boston Public Health Commission's Equity Lens

The practice of using qualitative and quantitative data to identify issues and solutions in partnership with both the practitioners and the impacted populations.

The BPHC Equity Lens is a Five P process used by leaders and decision makers to eliminate disparate impacts of decisions on historically excluded and marginalized individuals and groups. **The Five Ps** are used to guide the development and review of all business decisions especially:

Budgets | Grants | Policies | Programing | Initiatives | Procedures | Events

People

Who is most impacted by the issue this decision aims to address?

Place

Which geographic location(s) will be most impacted?

Purpose

Which health disparity does this decision aim to address?

Which social determinant(s) of health does this decision aim to address?

Power

Where is the decision-making power held and how will it be shared equitably?

Process

How will the impact of this decision be measured and evaluated?

[Please email healthequity@bphc.org to request access to the full Equity Lens assessment](mailto:healthequity@bphc.org)

Adapted from the Racial Equity Impact Assessments Pocket Guide Voices for Racial Justice

**BOSTON
PUBLIC
HEALTH
COMMISSION**



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ABOUT US



HEALTH DATA



RACIAL JUSTICE &
HEALTH EQUITY



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